

# East Dorset Dockers RFC – Code of Conduct

At East Dorset Dockers RFC, we pride ourselves on being a club that welcomes everyone and promotes the core values of **respect**, **integrity**, **teamwork**, **enjoyment**, **and discipline**both on and off the pitch.

This Code of Conduct applies to **players**, **members**, and **supporters**, and aims to ensure that we maintain a positive and inclusive environment for all involved in our great game.

## 1. General Principles

- Treat everyone with respect and dignity- regardless of age, gender, ethnicity, ability, background, or beliefs.
- Uphold the reputation of East Dorset Dockers RFC in everything you do.
- Promote a safe, inclusive, and enjoyable environment.
- Abide by the rules, spirit, and values of rugby league and the governing bodies.

#### 2. Players

As a player of East Dorset Dockers RFC, you are expected to:

- Play within the **laws of the game** and adhere to the spirit of fair play.
- Respect the decisions of **coaches**, **referees**, **and officials**-even when you disagree.
- Support your teammates and opponents through positive actions and communication.

- Attend training and matches regularly and notify coaches of any absences in advance.
- Take responsibility for your own behaviour, fitness, and conduct on and off the field.
- Avoid abusive, discriminatory, or aggressive language or behaviour-towards anyone.

### 3. Members (including Committee & Volunteers)

As a member or volunteer of the club, you will:

- Support the running and governance of the club in a transparent and fair manner.
- Be welcoming and supportive of new players, members, and visiting teams.
- Act with integrity in all club matters, including finances, safeguarding, and discipline.
- Help uphold the club's values in all activities and communications.
- Report any concerns or breaches of conduct to the relevant safeguarding or club officer.

#### 4. Supporters & Spectators

As a supporter of East Dorset Dockers RFC, we ask that you:

- Encourage all players-regardless of team-with **positive support**.
- Never engage in or tolerate abuse, threatening behaviour, or discrimination.
- Respect match officials, coaches, and decisions without interference.
- Keep the touchline safe and clear for players, officials, and medical staff.
- Represent the Dockers with pride and contribute to a welcoming matchday atmosphere.

#### 5. Breaches of Conduct

- Any behaviour that goes against this Code will be taken seriously.
- The Club Committee reserves the right to take appropriate disciplinary action, which may include warnings, suspensions, or removal from the club.
- Serious matters, especially those involving safeguarding, abuse, or discrimination, may be referred to the Rugby Football League (RFL) or relevant authorities.

# 6. Safeguarding & Welfare

- The welfare of all players-especially children and vulnerable adults-is paramount.
- All concerns will be handled sensitively and in line with the club's Safeguarding Policy.
- All adults working with young people must have appropriate DBS checks and follow safeguarding training.

# 7. Living the Docker Values

We are more than a rugby club-we are a community. Every individual has a role in shaping our culture and legacy. Whether you wear the kit, carry a flag, or stand on the sideline with a pint-we are all Dockers.

Let's play hard, support each other, and grow the game we love the right way.

Approved by: East Dorset Dockers RFC Committee

**Effective from:** [Insert Date]

Review Cycle: Annually or as required